

Risk Assessment:	Expectant Mothers		
Site:	St Louis		
Assessor:	Matteo Muscionico	Date:	Mar-2020

Activity or Task:						
People at risk:	Pupils	Staff	Parents	Visitors	Contractors	Everyone
In case of emergencies:	Physical injuries= first aiders, Fire= press fire call point, Premises= school procedures, Any other issue= office staff or Head					
Responsibilities:	Headteacher= assess worker, Site Manager=equipment checks & RA support, worker=communicate pregnancy asap					

Hazards:	Risks:	R.R.	Existing measures:	R.R.R.	New Measures:
- work equipment - play equipment	- cuts/bruises - muscle sprains - noise - back ache - vibration	3 2 6	- maintenance regime in place - no lifting of any kind allowed apart from personal equipment (chairs, laptop etc) - routine checks in place for equipment - avoid working with equipment that causes whole body or localised vibration - avoid lifting from floor if possible	2 2 4	
- grounds - steps - walkways & staircases	- slips & trips - difficult evac - strains going up and down stairs	3 3 9	- weekly checks of walkways & grounds - regular checks of evac routes - signage in place for high level steps - headteacher to assess if working from ground floor is possible - PEEP in place if necessary - headteacher to consider relocating the worker to ease evacuation	2 3 6	
- contact with viruses	- harm to the unborn child	3 4 12	- expectant mother not allowed to clean bodily fluids - prompt communication system in place for known viruses that could cause harm	1 4 4	- consider extra cleaning of surfaces if known virus has been found to be present in school
- chemicals - solutions	- harm to the unborn child	3 4 12	- only low hazard chemicals allowed for cleaning - COSHH assessments in place - expectant mother not allowed to use any hazardous chemical - cleaning products stored in locked cupb.	1 4 4	
- extreme temperatures		3 2 6	- avoid working in areas with higher than normal temperatures - increase ventilation if possible - avoid working on colder than normal areas and outside if practicable	2 2 4	
- lone working		3 3 9	- no lone working allowed during the day without assessment and approval by Head - no lone working allowed in the evening - have a mobile phone at handy at all times - avoid unlit areas at all times	2 2 4	- consider a "buddy check" system at regular intervals if lone working is unavoidable
- ladders, steps, stepladders - performance stage	- slips & trips - loss of balance - falling from height	3 3 9	- no work on ladders/stepladders allowed - avoid walking over stage at the later stages of pregnancy - avoid ANY work at height if possible, discuss with Head if needed	1 3 3	
- refuse, waste - bodily fluids	- cuts - spread of bacteria	3 3 9	- no handling of rubbish allowed - expectant mother not allowed to clean bodily fluids	1 3 3	
- pc, laptops, tablets	- back ache - muscle strains - headaches	4 1 4	- workstation assessment if needed - short breaks and allow to stretch - avoid working longer hours in same position	2 1 2	

Comments: expectant mother to have assigned helper if needed. Headteacher to assess work conditions at different stages of pregnancy

Likelihood	Very likely	5	10	15	20	25
	Likely	4	8	12	16	20
	Possible	3	6	9	12	15
	Unlikely	2	4	6	8	10
	Rare	1	2	3	4	5
		Trivial	Minor	Moderate	Major	Severe

Hazard: a condition that has the capacity to cause harm
Risk: the likelihood of harm from the hazard and the severity of it
Example:
 Likelihood 3
 Severity 5
 = 15
 Risk/Residual risk 15

Risk Rating: Low (1 to 4) Moderate (4 to 6) High (8 to 12) Very High (15 to 25)